



TEXO Young Constructors Council 2020 Rules of Engagement

Membership Enrollment

- To become a member of the YCC, (1) an applicant's employer must be a TEXO Contractor or Industry member in good standing, and (2) the applicant must complete and submit the application form and related requirements as set forth therein on or before the annual application deadline as determined by the Steering Committee, (3) must have two years of industry experience and (4) the applicant must attend the required New Member Retreat, January 16.
- Applicants are accepted into the YCC based on a variety of criteria, including (1) demonstrated and potential for leadership, (2) prior educational and professional achievements, (3) industry vision, (4) personal motivation, and (5) dedication to career success, among other things.
- In the event a YCC Member becomes employed by another TEXO Company, the YCC Member may retain their membership following completion and submission of an acknowledgement form by the CEO or top executive of the YCC Member's new company. Membership transfers under this section shall be exempt from the sliding membership cap for the balance of the year.

Membership Dues

- Annual Membership dues are \$750.00, but is subject to review from year to year by the YCC Steering Committee
- All YCC Members-Companies will be invoiced each December for the January through December billing period. All YCC Members-Companies will pay yearly dues within 60 days of invoice date. If the invoice is not paid within 60 days TEXO has the right to remove all YCC members who have not paid their dues.
- YCC Members whose membership is terminated, for whatever reason, will not receive any refund of their membership dues.

Membership Requirements

- All YCC Member-Companies must be members of TEXO and be in good standing with the association.
- New YCC Members shall be required to participate in the YCC New Member Retreat in January following acceptance into the YCC
- Each member is allowed a maximum of three absences from required meetings of the YCC.
 - In the event a YCC Member misses one required meeting, the YCC Member is notified that he/she is in violation of these *Rules of Engagement*.
 - In the event a YCC Member misses two required meetings, the YCC Member's employer is notified of the absences and that YCC Member is in violation of these *Rules of Engagement*.
 - Upon the third absence from a required meeting, the YCC Member will be terminated from the YCC, and their space under the membership cap guidelines will be vacated for the remainder of the year.
- Membership automatically terminates when a member reaches the age of 35.

By signing these *Rules of Engagement*, I acknowledge to the YCC that I understand the membership requirements as set forth above and agreed to abide by them. By signing below, I am indicating that I understand that the YCC will require a time commitment and participation on my part and that I will be an active participant in the YCC, which will include attending the required meetings and make my best efforts to attend the irregularly scheduled meetings and events.

Signature of Member: _____ Date: _____