



TEXO Young Constructors Council 2023 Rules of Engagement

Membership Enrollment

- To become a member of the YCC, (1) an applicant's employer must be a TEXO Contractor or Industry member in good standing, and (2) the applicant must have at least two years of industry related experience (3) the applicant must complete and submit the application form and related requirements as set forth therein on or before the annual application deadline as determined by the Steering Committee, and (4) the applicant must attend the required New Member Retreat, TBD.
- Applicants are accepted into the YCC based on a variety of criteria, including (1) demonstrated and potential for leadership, (2) prior educational and professional achievements, (3) industry vision, (4) personal motivation, and (5) dedication to career success, among other things.
- In the event a YCC Member becomes employed by another TEXO Company, the YCC Member may retain his membership following completion and submission of an acknowledgement form by the CEO or top executive of the YCC Member's new company. Membership transfers under this section shall be exempt from the sliding membership cap for the balance of the year.

Membership Dues

- Annual Membership dues are \$750.00, but is subject to review from year to year by the YCC Steering Committee
- All YCC Members-Companies will be invoiced in November for the January through December billing period. All YCC Members-Companies will pay yearly dues within 30 days of invoice date if not paid your companies YCC membership will be frozen.
- YCC Members whose membership is terminated, for whatever reason, will not receive any refund of their membership dues however if a member moves out of state or switches companies within the first two months of the YCC year the company may fill that spot with another member of their organization.

Membership Requirements

- All YCC Member-Companies must be members of TEXO and be in good standing with the association.
- New YCC Members shall be required to participate in the YCC New Member Retreat in January following acceptance into the YCC
- Each member is allowed a maximum of three absences from required meetings of the YCC with the fourth absence resulting in being kicked out of the program.
 - In the event a YCC Member misses one required meetings, the YCC Member is notified that he/she is in violation of these *Rules of Engagement*.
 - In the event a YCC Member misses three required meetings, the YCC Member's employer is notified of the absences and that YCC Member is in violation of these *Rules of Engagement*.
 - Upon the fourth absence from a required meeting, the YCC Member will be terminated from the YCC, and their space under the membership cap guidelines will be vacated for the remainder of the year.
- All YCC members must have two years of construction related experience.

By signing these *Rules of Engagement*, I acknowledge to the YCC that I understand the membership requirements as set forth above and agreed to abide by them. By signing below, I am indicating that I understand that the YCC will require a time commitment and participation on my part and that I will be an active participant in the YCC, which will include attending the required meetings and make my best efforts to attend the irregularly scheduled meetings and events.

Signature of Member: _____ Date: _____